Candidate Interview Questions

1. Tell me about your background including work history: duties, responsibilities, wins, and failures.
2. Walk me through the processes at your former company.
3. Can you define the key terms in your industry?
4. What is your skill set related to your field? What are you strongest in?
5. Do you have any projects or proof you can submit?
6. What tools do you use for your field (platforms/software)?
7. Tell me about your typical day at your current position.
8. Who do you follow in your field to learn from?
9. What does work ethic mean to you? Give an example.
10. What project or accomplishment are you most proud of?
11. What motivates you?
12. Who's influenced your perspective the most about work and career?
13. What are the top 3 books you've read that have influenced you?
14. What do the next 5 years look like?
15. When I say success, who comes to mind?
16. Who was your best boss and worst boss?
17. Which one of our core values most resonates with you?
18. What 3 things do you want in your next job?
19. Do you have any questions about the company or position for me?